



Remy International, Inc.

Environmental, Health, Safety & Security Vision Statement

We commit to our employees, customers and shareholders to manage all of our worldwide business activities with respect for the environment, and to protect the health, safety and security of our employees.

We will strive to assure that our products, processes, services, and facilities minimize waste, pollution, and adverse impacts on the environment.

We will strive to prevent all injuries, occupational illnesses and environmental incidents. When these preventative efforts are not successful, we will assure necessary medical care is provided. We will partner with the medical provider to return the injured person back to good health as soon as possible.

We will establish and meet environmental, health and safety best practices to comply with laws and regulations addressing protection of health, safety and the environment.

Operations Management at each of our business units is directly accountable for implementing this policy and complying with all environmental, health and safety laws, internal standards, and requirements applicable within their respective organizations.

These worthwhile objectives can only be achieved with the commitment and complete support of every employee.

A handwritten signature in black ink that reads "John Weber".

John Weber

Chief Executive Officer & President

A handwritten signature in black ink that reads "Jeff Nee".

Jeff Nee

Director, Environmental Health Safety &
Security